

THIS IS TO ACKNOWLEDGE THAT

Ruslan Ulanov

IS A CERTIFIED

HTML PROGRAMMER

AND HAS SUCCESSFULLY COMPLETED ALL REQUIREMENTS AND CRITERIA FOR SAID CERTIFICATION THROUGH EXAMINATION ADMINISTERED BY BRAINBENCH.

BRAINBENCH IS THE WORLD'S LARGEST PROVIDER OF HIGH-QUALITY, STRUCTURED, SKILLS CERTIFICATION EXAMS ON THE INTERNET.
BRAINBENCH CERTIFICATIONS ARE RECOGNIZED BY MAJOR CORPORATIONS AND CERTIFIED PROFESSIONALS ARE APPLYING THEIR
SKILLS IN MORE THAN 100 COUNTRIES WORLDWIDE.

THIS CERTIFICATION EARNED ON

JANUARY 17, 2000

Michael J. Russiello

PRESIDENT AND CHIEF EXECUTIVE OFFICER

MICHAEL A. LITTMAN

EXECUTIVE VICE PRESIDENT, TEST DEVELOPMENT

reslie Thomas

LESLIE THOMAS, PHD CHIEF PSYCHOMETRICIAN

This certification may be verified at www.brainbench.com using the certificate holder's transcript ID. 179948